

**WAC 415-106-255 Is sick leave or vacation leave, whether used or cashed out, reportable compensation?** (1) **Sick and annual leave (used)**. Most PSERS members earn a certain number of sick leave and annual leave hours per month. These leave hours are earned by providing service during the month in which the leave accrues. The payment you receive when you use an earned leave day is reportable compensation.

(2) **Sick and annual leave cash outs**. Under RCW 41.37.010, sick and annual leave cash outs are not reportable compensation.

[Statutory Authority: RCW 41.50.050. WSR 22-13-091, § 415-106-255, filed 6/13/22, effective 7/14/22. Statutory Authority: RCW 41.50.050(5) and 41.37.010(6). WSR 08-02-046, § 415-106-255, filed 12/27/07, effective 1/27/08.]